



UNIVERSITAS DIPONEGORO
FAKULTAS ILMU SOSIAL DAN ILMU POLITIK
PROGRAM STUDI S1 ILMU KOMUNIKASI

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RENCANA PEMBELAJARAN SEMESTER (RPS)

EDISI REVISI KE – X

Mata Kuliah	Kode	Rumpun MK	Bobot (sks)	Semester	Tanggal Penyusunan/ Revisi
ORGANIZATIONAL COMMUNICATION	SIK21306	Communication	3	2	July 24, 2020
Otorisasi	Dosen Pengembang RPS		Koordinator RMK		Ka. Prodi
	Dr. Sunarto, M.Si		Dr. Sunarto, M.Si		Rouli Manalu,Ph.D
Capaian Pembelajaran (CP)	CPL – Prodi				
	<p>This course contributes programmes’s achievement in attitude, knowledge, general skill and special skill. In attitude dimension, it may support students to increase their quality of life in society and country’s progress based on Pancasila (A3), to appreciate cultural diversity (A5), to cooperate and have social sensibility and concern to society and environment (A6), and have responsibility in their job and skill independently (A9).</p> <p>In knowledge dimension, it may support students to master basic communication knowledge related with level and context of communication (P1), development of science and technology in communication (P6), and approaches of communication to solve social problems (P7).</p> <p>In general skill dimension, it may support students to apply logical thinking critically, systematically and innovatively in developing science and technology that give attention to humanism values based on their skill (KU1), to show in quality and measurement of working independently (KU2), to study the implication of development or implementation science and technology that give attention and concern of humanism values based on principles and scientific ethics to produce solution (KU3).</p> <p>In special skill dimension, it may support students to master skill in communication science (KK1), to</p>				

	identify and to solve communication problems based on professional ethics code (KK2),	
	CP – MK	
		After taking this course students at undergraduate level will have competency to understand (C2), apply (C3), and analyze (C4) concepts and theories of organizational communication in its approaches (classical, human relation, human and resources, system and culture, constitutive, critical and feminist) and processes (socialization, decision making, conflict management, organizational change and leadership, emotion, diversity, technology) in economical, political, social and cultural organizational context with 80 percent accuracy level.

Deskripsi Mata Kuliah	This course is designed to give students competent to understand (C2), apply (C3), and analyze (C4) organizational communication concepts and theories related with issues of approaches and processes in economical, political, social and cultural contexts
Materi Pembelajaran/ Pokok Bahasan	<ol style="list-style-type: none"> 1. Definitions and concepts about organizational communication 2. The important concepts and theories of organizational communication in classical approach 3. The important concepts and theories of organizational communication in human relations and human resources approaches 4. The important concepts and theories of organizational communication in system and cultural approaches 5. The important concepts and theories of organizational communication in constitutive approach 6. The important concepts and theories of organizational communication in critical and feminist approaches 7. The important concepts and stages of socialization processes in organizational communication 8. The important concepts and stages of decision making processes in organizational communication 9. The important concepts and stages of conflict management processes in organizational communication 10. The important concepts and stages of organizational changes and leadership processes in organizational communication 11. The important concepts and stages of emotional processes in workplace in organizational communication 12. The important concepts and stages of diversity processes in organizational communication 13. The important concepts and stages of technological processes in organizational communication 14. The important concepts of the changing landscape in organizational communication

Pustaka	Katherine Miller. (2015). <i>Organizational Communication: Approaches and Processes (7th edition)</i> . Stamford,USA: Cengage Learning	
Media Pembelajaran	Perangkat keras:	Perangkat lunak:
	Komputer, LCD & Projector, perangkat audio-visual	Aplikasi web online (blog),
Team Teaching	None	
Mata Kuliah Syarat	None	

Minggu	Sub-CP-MK (sebagai kemampuan akhir yang diharapkan)	Bahan Kajian/Materi Ajar	Metoda Pembelajaran [estimasi waktu]	Kriteria dan bentuk penilaian	Bobot Nilai
(1)	(2)	(3)	(4)	(5)	(6)
1	80% students may understand (C2), apply (C3) and analyze (C4) definitions of organizational communication and its challenges correctly	Concepts of organizational communication and its challenges in recent time	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept when comparing it in real cases	5%
2	80% students may understand (C2), apply (C3) and analyze (C4) the substance of classical approach theories in organizational communication contexts correctly	Concepts and theories in classical approach in organizational communication of economical, political, social or cultural contexts	Presentation and discussion TM (3x50") BT + BMco [(3x50") + (3x60")]	Students may explain and connect correct concept and theory in classical approaches when comparing it in certain real case	10%
3	80% students may understand (C2), apply (C3) and analyze (C4) the substance of human relations and human resources approaches theories in organizational communication contexts correctly	Concepts and theories in human relations and human resources approaches in organizational communication of economical, political, social or cultural contexts	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and theory in human relation and human resources approaches when comparing it in certain real case	10%

4	80% students may understand (C2), apply (C3) and analyze (C4) the substance of system and cultural approaches theories in organizational communication contexts correctly	Concepts and theories in system and cultural approaches in organizational communication of economical, political, social or cultural context	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and theory in system and cultural approaches when comparing it in certain real case	10%
5	80% students may understand (C2), apply (C3) and analyze (C4) the substance of constitutive approach theories in organizational communication contexts correctly	Concepts and theories in constitutive approach in organizational communication of economical, political, social or cultural context	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and theory in constitutive approach when comparing it in certain real case	10%
6	80% students may understand (C2), apply (C3) and analyze (C4) the substance of critical and feminist approaches theories in organizational communication contexts correctly	Concepts and theories in critical and feminist approaches in organizational communication of economical, political, social or cultural context	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and theory in critical and feminist approaches when comparing it in certain real case	10%
7	80% students may understand (C2), apply (C3) and analyze (C4) the substance of socialization processes in organizational communication contexts correctly	Concepts and stages of socialization processes in organizational communication of economical, political, social or cultural context	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and stages of socialization processes when comparing it in certain real case	10%
8	Evaluasi Tengah Semester				
9	80% students may	Concepts and stages of decision-	Presentation and discussion	Students may explain and	5%

	understand (C2), apply (C3) and analyze (C4) the substance of decision-making processes in organizational communication contexts correctly	making processes in organizational communication of economical, political, social or cultural context	TM (3x50") BT + BM [(3x50") + (3x60")]	connect correct concept and stages of decision making processes when comparing it in certain real case	
10	80% students may understand (C2), apply (C3) and analyze (C4) the substance of conflict management processes in organizational communication contexts correctly	Concepts and stages of conflict management processes in organizational communication of economical, political, social or cultural context	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and stages of conflict management processes when comparing it in certain real case	5%
11	80% students may understand (C2), apply (C3) and analyze (C4) the substance of organizational change and leadership processes in organizational communication contexts correctly	Concepts and stages of organizational change and leadership processes in organizational communication of economical, political, social or cultural ontext	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and stages of organizational change and leaderrship processes when comapring it in certain real case	5%
12	80% students may understand (C2), apply (C3) and analyze (C4) the substance of emotional processes in workplace of organizational contexts correctly	Concepts and stages of emotional processes in workplace of economical, political, social or cultural organizational context	Presentation and discussion TM (3x50") BT + BM [(3x50") + (3x60")]	Students may explain and connect correct concept and stages of emotion processes in workplace when comparing it in certain real case	5%
13	80% students may understand (C2), apply (C3) and analyze (C4) the	Concepts and stages of organizational diversity processes in organizational communication	Presentation and discussion TM (3x50") BT + BM [(3x50") +	Students may explain and connect correct concept and stages of emotional	5%

	substance of organizational diversity processes in organizational communication contexts correctly	of economical, political, social or cultural context	(3x60'')	processes in workplace when comparing it in certain real case	
14	80% students may understand (C2), apply (C3) and analyze (C4) the substance of technological processes in organizational communication contexts correctly	Concepts and stages of technological processes in organizational communication of economical, political, social or cultural context	Presentation and discussion TM (3x50'') BT + BM [(3x50'') + (3x60'')]	Students may explain and connect correct concept and stages of technological processes when comparing it in certain real case	5%
15	80% students may understand (C2), apply (C3) and analyze (C4) the substance of the changing landscape of organization in several contexts correctly	Concepts and kinds of the changing landscape of organization in economical, political, social or cultural context	Presentation and discussion TM (3x50'') BT + BM [(3x50'') + (3x60'')]	Students may explain and connect correct concept of the changing landscape of organization when comparing it in certain real case	5%
16	Evaluasi Akhir Semester				